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The Nomination Committee's proposal

The Nomination Committee in Addtech AB ("the Company") proposes to the Annual General Meeting August 31, 2017 to decide as follows:

Item 2 Election of Chairman to preside over the Meeting

The Chairman of the Board, Anders Börjesson, is proposed as Chairman to preside over the Meeting.

Item 11 Determination of the number of Board members

The Nomination Committee proposes that the Board of Directors shall consist of seven Board members.

Item 12 Determination of fees for the Board of Directors and the auditors

The fee for each Board member shall be unchanged from the previous year. The fees are as follows: SEK 550,000 to the Chairman of the Board, SEK 275,000 to each of the other Board member appointed by the Annual General Meeting who are not employed by the company and SEK 50,000 to each member of the Remuneration Committee. Total fees amount to SEK 2,025,000.

Board members may, by previously entered a special agreement with the company and insofar as applicable legislation and prevailing guidelines so permit, invoice their commission, together with social security contributions and value added tax from company/sole trader owned by a board member, provided such payment becomes cost-neutral for the Company.

Audit fees will be paid according to approved invoice.

Item 13 Election of Board members and Chairman of the Board of Directors

Re-election of the Board members Anders Börjesson, Eva Elmstedt, Kenth Eriksson , Ulf Mattsson, Johan Sjö and Malin Nordesjö. New election of Henrik Hedelius.

Anders Börjesson is proposed to be re-elected as Chairman of the Board.

It is noted that Tom Hedelius has declined re-election

Item 14 Election of Auditor

The Nomination Committee proposes that the Annual General Meeting shall elect the auditing company KPMG AB. KPMG AB has notified that the authorized auditor Joakim Thilstedt will be appointed as Auditor in charge.

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The Nomination Committee's reasoned opinion regarding proposal of the Board of Director for the Annual General Meeting 2017

The Nomination Committee has in its considerations taken as a starting point that the Board should, considering the Company's current situation, future position and conditions otherwise appropriate, characterized by diversity and width regarding the qualifications, experience and background of elected members' qualifications. The Nomination Committee has, as basis for its deliberations, through Addtech AB's Chairman of the Board received information on the Board's own evaluation as well as of the company's operations, phase of development and other circumstances. The Nomination Committee has also interviewed some of the Board members.

As diversity policy the Nomination Committee has applied rule 4.1 of the Swedish Code of Corporate Governance. The Nomination Committee's proposal means that the Board will have seven members, two of whom are women, representing 29 per cent in line with the Board of Swedish Corporate Governance's initiative and ambition level, which the Nomination Committee supports. When the Nomination Committee deems that there are grounds to propose further changes to the composition of the Board, the Nomination Committee will, as per the principles so far as in the past, within the context of its considerations regarding the composition of the Board whereby the Board is supplied to the best expertise and experience will continue to also pay attention to the interests of diversity and width of the Board, including gender terms.

The question regarding the board members' independence has been discussed. The Nomination Committee's assessment in this respect is shown by each proposed member under the presentation about the proposed board above. The proposal of the Board meets the independence requirements.

The Nomination Committee has held three meetings at which all members were present. The Nomination Committee's work begins with a review of a checklist that contains all the tasks that the Nomination Committee shall perform in accordance with the Corporate Governance Code and also establishes a timetable for the work to be performed. The Nomination Committee has been informed of the results of the annual evaluation of the Board's work, including the efforts of individual members. Based on this information, the Nomination Committee can assess what skills and experiences that are required by the Board. The Nomination Committee has been informed of the results of the annual evaluation of the Board's work, including the efforts of individual members, and has also interviewed some of the members of the Board. In addition, the Nomination Committee has taken note of the Board's assessment of the quality and efficiency of the auditor's work.

Presentation of proposed Board members

Anders Börjesson

Degree of Master of Science in Business and Economics. Born 1948.

Chairman of the Board 2001.

Other Boards assignments: Chairman of Bergman & Beving, Tisenhultgruppen and Lagercrantz. Director of Bostad Direkt, Futuraskolan, Ventilationsgrossisten Nordic, Expando Electronics and Northpower Stålhallar.

Professional experience: Group CEO and CEO at Bergman & Beving.

Number of shares in the Company (incl. associated): 1,492,776 class A shares and 121,050 class B shares

Independence in relation to the company/management*: Yes

Independence in relation the major shareholders of the Company*: No

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Eva Elmstedt

Bachelor in Economics and Computer science. Born 1960.

Board Member since 2005.

Other Boards assignments: Director of Proact IT, Gunnebo, Know IT, and Thule.

Professional experience: Senior management at NSN, Nokia Networks, Ericsson, 3, Semcon and IBM.

Number of shares in the Company (incl. associated): 26,450 class B shares

Independence in relation to the company/management*: Yes

Independence in relation the major shareholders of the Company*: Yes

Kenth Eriksson

Degree of Master of engineering and Master of Science in Business and Economics. Born. 1961.

Board Member since 2016.

Other Boards assignments: Director in Concentric and Technology Nexus.

Professional experience: CEO in Tradimus and senior positions at Electrolux. Partner in Athanase Industrial Partner.

Number of shares in the Company, 15,000 class B shares.

Independence in relation to the company/management*: Yes

Independence in relation the major shareholders of the Company*: Yes

Henrik Hedelius

Degree of Master of Science in Business and Economics. Born 1966.

Head of Strategy at Remium Nordic.

Other Boards assignments: Board member in Bergman & Beving.

Professional experience: Board Member in B&B Tool, Mannerheim Invest, Vinovo, Team Sportia and Mind Industrial. CEO for Storebrand Kapitalförvaltning Sverige. Senior positions in Jarl Securities and ABN Amro.

Number of shares in the Company (incl. associated): 9,900 class A shares.

Independence in relation to the company/management*: Yes

Independence in relation the major shareholders of the Company*: No

Ulf Mattsson

Degree of Master of Science in Business and Economics. Born 1964.

Board Member since 2012.

Industrial advisor at EQT.

Other Boards assignments: Chairman in AcadeMedia, itslearning, Crem International and Eltel. Board member in Oras Invest Oy.

Professional experience: Senior positions in Tarkett, CEO in Domco, Mölnlycke Health Care, Capio and Gambro.

Number of shares in the Company: 8,000 class B shares.

Independence in relation to the company/management*: Yes

Independence in relation the major shareholders of the Company*: Yes

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Malin Nordesjö

Degree of Master of Science in Business and Economics. Born 1976.

Board Member since 2015.

Other Boards assignments: Chairman of Expando Electronics and Futuraskolan. Board member in Bergman & Beving, Tisenhultgruppen, Bostad Direkt, Northpower Stålhallar and Ventilationsgrossisten Nordic.

Professional experience: Senior positions in Tisenhultgruppen and Trittech Technology.

Number of shares in the Company: 19,502 class B shares.

Independence in relation to the company/management*: Yes

Independence in relation the major shareholders of the Company*: No

Johan Sjö

Degree of Master of Science in Business and Economics. Born 1967.

CEO and Group president in Addtech AB.

Board Member since 2008.

Employed in the group since 2007.

Other Boards assignments: Chairman of the Board in AddLife and board member in Bergman & Beving.

Professional experience: Senior positions in B&B TOOLS and Alfred Berg/ABN Amro.

Number of shares in the Company: 10,080 class A share and 208,786 class B shares. Call options equivalent to 99,150 shares.

Independence in relation to the company/management*: No

Independence in relation the major shareholders of the Company*: Yes

* The information regarding independency is related to the proposed Board members' independence in accordance with the Swedish Code of Corporate Governance in relation to a) the company/management and b) major shareholders.

Stockholm, July 2017

Addtech AB (publ)

The Nomination Committee in Addtech AB