

The Election Committee's proposal

The Election Committee in Addtech AB ("the Company") proposes the Annual General Meeting August 29, 2012 to decide as follows:

Election of Chairman to preside over the Meeting

The Chairman of the Board, Anders Börjesson, is proposed as Chairman to preside over the Meeting.

Determination of the number of Board members

The Election Committee proposes an increase of Board members to totally six Board members. The Board decreased with one Board member in 2009. In relation to the Boards' own evaluation of its work and the composition of the Board it is positive to increase the Board to totally six members in order to get new experience into the Board of Directors.

Determination of fees for the Board of Directors and the auditors

Total fees to the Board of Directors of SEK 1,475 000, (unchanged level for each individual Director in comparison with last year) to be distributed as follows: SEK 450,000 to the Chairman of the Board of Directors, SEK 350,000 to the Vice Chairman of the Board of Directors, and SEK 225,000 to each of the other Board members appointed by the Annual General Meeting and not employed by the Company. Based upon individual agreement with Addtech AB, a Board fee may be invoiced by a company wholly owned by the Board member. If this is done, the fee shall be increased by an amount corresponding to the social security charges and value-added tax.

No fees are payable for committee work.

Audit fees will be paid according to approved invoice.

Election of Board members and Chairman of the Board of Directors

Re-election of Board members Anders Börjesson, Eva Elmstedt, Tom Hedelius, Johan Sjö and Lars Spongberg. New election of Ulf Mattsson.

Ulf Mattsson is a Swedish citizen, born in 1964, and has a M.Sc. in Economics from Stockholm University and a PMD from Harvard Business School. Ulf is today Chairman of the Board in AcadeMedia AB and Mackmyra Svensk Whisky AB, board member in Sanitec OY, Gambro AB, Bactiguard Holding AB and Pahlén AB and is working as Industrial Advisor at EQT. Ulf has a solid experience from various executive positions both in Sweden and abroad, both in industrial and medical technology and health care companies and has among others been CEO for Gambro, Capio and Mölnlycke Health Care. Ulf has no assignments in the Company and does not own any financial instruments in the Company.

This is a translation of the Swedish original. In case of any discrepancies between this translation and the Swedish original, the latter shall prevail.



Ulf is, according to Swedish Code of Corporate Governance, independent in relation to Addtech and senior management at Addtech and also in relation to major shareholders of Addtech. The assessment made by the Election Committee is that Ulf will bring to the Board valuable skills and experience and is very well suited as Board Member in Addtech.

Anders Börjesson to be appointed to serve as Chairman of the Board.

Resolution until further notice regarding the Election Committee, how members of the Election Committee are to be appointed and the assignment of the Election Committee

The Election Committee proposes that the principles below shall be valid until further notice, which means that the Annual General Meeting will not yearly take a decision whether the principles or the assignment of the Election Committee are to be changed or not.

It is proposed that the Election Committee shall consist of representatives of the five largest known shareholders by vote as at 31 December and the Chairman of the Board of Directors, who is also tasked with convening the first meeting of the Election Committee. The Election Committee will appoint a chairman among its members. The composition of the Election Committee shall be announced no later than six months before the Annual General Meeting.

The mandate period of the Election Committee shall extend until a new election committee has been appointed. The Company shall reimburse costs associated with the performance of the Election Committee's assignment. The members of the Election Committee shall receive no remuneration from the Company.

The assignment of the Election Committee shall include evaluating the composition and work of the Board of Directors and providing proposals to the Annual General Meeting in respect of:

- Chairman to preside over the Annual General Meeting;
- Directors and Chairman of the Board of Directors;
- Fees to the Board members not employed by the Company;
- Where appropriate, election of a registered audit firm and audit fees; and
- Principles for how members of the Election Committee are to be appointed.

In the event that a member of the Election Committee resigns or is prevented from fulfilling the assignment, the remaining members shall, among the shareholders of the Company, be able to appoint a suitable replacement to the Election Committee for the remainder of the mandate period.

Stockholm, July 2012

Addtech AB (publ)

The Election Committee in Addtech AB